

Seasonal Summer Pay Rates Effective - 2008

Seasonal recruiting will begin in the spring and will not be limited to students and full time hours during the summer months. Seasonal employees returning during the year end holidays or spring season will be paid at their same hourly rate as during the previous summer months.

<u>Technical/Professional Assignments* - Work Period At FNAL</u>	<u>Hourly Rate</u>	<u>Technical Degree Program* Work Period At FNAL</u>	<u>Hourly Rate</u>
1st Yr of Technical Work at FNAL	10.28		
2nd Yr of Technical Work at FNAL	10.79		
3rd Yr of Technical Work at FNAL	11.30	1st Yr of Technical Work at FNAL	11.30
4th Yr of Technical Work at FNAL	11.82	2nd Yr of Technical Work at FNAL	11.82
5th Yr of Technical Work at FNAL	12.59	3rd Yr of Technical Work at FNAL	12.59
6th Yr of Technical Work at FNAL	13.36	4th Yr of Technical Work at FNAL	13.36
7th+ Yr of Technical Work at FNAL	14.13	5th Yr of Technical Work at FNAL	14.13

<u>Non-Technical Assignments** - Work Period</u>	<u>Hourly Rate</u>	<u>Roads & Grounds</u>
1st Yr of Non-Technical Work at FNAL	7.71	8.22
2nd Yr of Non-Technical Work at FNAL	8.73	9.25
3rd Yr of Non-Technical Work at FNAL	9.25	10.02
4th+ Yr of Non-Technical Work at FNAL	9.76	10.53

Examples of Assignments

<u>*Technical/Professional Assignments & Technical Degree Program</u>
Technicians
Engineers
Computer Professionals
Drafters/Designers
Accountants/Auditors/Editors
<u>**Non-Technical Assignments</u>
Administrative Support/Clerical
Day Care
Maintenance/Building Services
Materials Management
All Others not listed above

*Rates were increased by our structure movement of 2.75%